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ProAct Safety to Share Leadership and Coaching Strategies at BLR 2018 Safety Summit

Senior consultant Charles J. Douros will present two sessions on the first day of the conference.

(The Woodlands, TX – April 9, 2017) Charles J. Douros, senior consultant at ProAct Safety, will engage attendees and share expertise at the <u>BLR 2018 Safety Summit</u> on 17 April at the Renaissance SeaWorld in Orlando, FL.

In his first session, titled "Safety Coaching for Supervisors: Shaping Desired Outcomes in the Workplace," Douros will explore proven approaches to advance supervisors' safety acumen: how to use *focus and influence* to shape the outcomes most desired in the workplace. Supervisors will always be required to enforce standards and compliance, but in this talk, Douros introduces methodology geared toward coaching for a different kind of performance - one that encourages employees to replace at-risk behavior with safer, discretionary behavior in the workplace.

His second session will challenge the concept that accountability is a dirty word in safety. Charles will discuss not only what true accountability looks like, but how managers can master it to drive excellence in safety performance and culture by proactively promoting accountability in a positive way that doesn't assign blame, finger-pointing and animosity.

"Supervisors are the most important safety influencers in your organization. They are the conduit between managers and employees and they are expected to keep the pipeline moving and deliver excellent results - sometimes against impossible odds. So why are they often the most undertrained, underutilized, undervalued people in the organization" asks Douros?

For more information about ProAct Safety events, visit <u>http://proactsafety.com/events</u>.

ABOUT CHARLES J. DOUROS

Charles J. Douros is senior consultant for ProAct Safety. Organizations in every major industry engage Charles to guide them on their journey to achieve and sustain excellence in safety performance, organizational development and cultural alignment. Having worked hands-on in the safety and environmental arena as a former small business owner, regional director of EHS, and safety consultant, Charles has personally implemented safety performance and cultural improvement processes across many industries. Charles is a speaker and prolific writer of online safety content and has contributed to Business.com, EHS Today, ISHN, BLR, eHow, Examiner, CBS News, Nation's Restaurant News, Career Tracker and other business & industry sites.

ABOUT PROACT SAFETY

ProAct Safety is a global safety excellence consultancy. The company has completed more than 2,000 successful safety strategy, leadership, culture and behavior-based safety projects in nearly every major industry worldwide. Learn more at http://www.ProActSafety.com.