

Shawn M. Galloway

President and Chief Operating Officer – ProAct Safety, Inc.



Shawn is the President and Chief Operating Officer of ProAct Safety, an international safety excellence firm. As an executive safety coach, professional speaker, expert advisor and strategist, he has assisted hundreds of organizations to achieve and sustain excellence in safety, culture, and operational performance. He is also the host of the highly acclaimed weekly podcast series, Safety Culture Excellence, a columnist for several magazines and coauthor of the upcoming book, S.T.E.P.S. to Safety Culture Excellence. In January 2012, ISHN Magazine named Galloway as one of the “Power 101 – Leaders of the Environmental Health and Safety World.”

Shawn has personally worked with The United States Capital, The United States Armed Forces, National Institutes of Health, Merck, Wrigley, Herman Miller, Nalco, Baker Hughes, Eastman Chemical, Georgia-Pacific, Honda, Ingersoll-Rand, Rockwell Automation, Timken, Starbucks and over a hundred similar organizations. National Safety Council calls him a “Global safety excellence expert” and a “Top-rated speaker. He has published over 200 podcasts, 50 articles and 20 videos on the subject of safety excellence.

Articles:

- [Safety Measurement: Boring, Uninspiring, And Fear-Inducing](#)
BIC:: February 2012
- [Do-It-Yourself Safety Perception Surveys: Six Important Steps](#)
BIC:: December 2011
- [10 Questions To Ask About Your Safety Program](#)
Canadian Occupational Safety:: November 2011
- [Ten Years Since 9/11: Searching for Proactive Heroism](#)
BIC:: November 2011
- [Safety Measurement: The Dysfunctional Big Picture](#)
EHS Today:: October 2011
- [Safety Ideas: To Share or Not to Share?](#)
Canadian Occupational Safety:: October 2011
- [Becoming a L.E.A.D.E.R.](#)
BIC:: October 2011
- [Five Steps to Sustainable Safety Culture Excellence](#)
BIC:: September 2011
- [Roles in Safety: Often Misunderstood, Rarely Descriptive](#)
Canadian Occupational Safety:: August 2011
- [Establishing a Sustainable Safety Culture](#)
EHS Today :: August 2011
- [Policing for Results Leads to Management by Voodoo](#)
BIC:: August 2011
- [Public Praise and the Dangers of Demotivation](#)
Canadian Occupational Safety:: July 2011
- [Passionately Proactive: A Pleading Call to Action](#)
Canadian Occupational Safety:: June 2011
- [Deciding to Be the Best Starts With a Few Simple Questions](#)
BIC:: June 2011
- [What Determines Your Next Safety Focus?](#)
Occupational Health and Safety:: May 2011
- [Seeing Risk Through a New Lens](#)

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- *Canadian Occupational Safety*:: May 2011
- **Change is Inevitable, Support is Not**
BIC:: May 2011
- **Overcoming Tomorrow's Challenges: The Transformational HSE Leader**
HR Perspectives:: April 2011
- **Executive Decision: Enabling or Hindering Safety Progress**
BIC:: April 2011
- **Contributing Factors of Behavior-Based Safety Failures**
EHS Today:: March 2011
- **I Had Your Attention, Now What? Ensuring Communication Effectiveness**
Canadian Occupational Safety:: March 2011
- **Fear and Inspiration: Two Sides of the Motivational Coin**
BIC :: March 2011
- **For Sustainable Safety, Leaders Must Do More Coaching Less Policing**
Drilling Contractor:: February 2011
- **Motivation Through Fear: How to Destroy an Effective Culture**
BIC :: February 2011
- **Why We Fail to See Risk**
EHS Today :: January 2011
- **Ownership in Safety: The Challenge of Increasing Headcount**
Canadian Occupational Safety :: January 2011
- **Challenging, Changing Five Dangerous Safety Perceptions**
BIC :: December 2010/January 2011
- **Communicating Safety: Can I Get a Receipt?**
Canadian Occupational Safety :: November 2010
- **The Five Most Dangerous Safety Perceptions: The Belief Barriers to Excellence**
BIC :: November 2010
- **3 Crucial Precautions to Prevent Slips, Trips and Falls**
Canadian Occupational Safety :: October 2010
- **Black Holes of Safety: Gain Visible Progress Through Identification and Prevention**
Facility Safety Management:: October 2010
- **Behavior-Based Safety: The Piece Forgotten**
BIC :: October 2010
- **Frequently Injured: Fire the Person or Fix the Problem?**
EHS Today :: September 2010
- **Do You Manage – Or Influence – People?**
Industrial Safety and Hygiene News:: September 2010
- **Do You Have Safety "Volun-Tolds"?**
Canadian Occupational Safety :: September 2010
- **Leading in the Dark: Safety Without Strategic Direction**
BIC :: September 2010
- **Extreme Precautions: What Are Yours?**
Canadian Occupational Safety :: August 2010
- **Employee Involvement in Safety: Identifying the Participation Barriers**
BIC :: August 2010
- **Sustainability Begins With Transformational Focus**
ASSE's The Compass :: July 2010
- **Prepare Now for the Next Recession: The Role of Safety Culture**
Industry Week :: July 2010

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- **Dangers of Distracted Drivers: The Science Explained**
Canadian Occupational Safety :: July 2010
- **Old Dogs and New Tricks: Keep BBS From Rolling Over and Playing Dead**
EHS Today :: June 2010
- **Multitasking Myths and Misconceptions**
Canadian Occupational Safety :: June 2010
- **The Folly of Safety Training**
Occupational Health & Safety :: June 2010
- **3 Strategies for Supervisor Safety Coaching**
IAPA – Accident Prevention e-News :: May 2010
- **An Unlikely Tool to Improve Safety**
Canadian Occupational Safety :: May 2010
- **Establishing a Culture of Safety Excellence: Strategies Worth Repeating**
EHS Today :: May 2010
- **Using Podcasts to Improve Safety**
Professional Safety :: May 2010
- **Heard It Through the Grapevine**
Incident Prevention :: April 2010
- **Assessing Your Safety Culture in Seven Simple Steps**
EHS Today :: April 2010
- **Prevention Trumps Reaction**
Canadian Occupational Safety :: April 2010
- **Hiring for Safety: Risk-Takers Need Not Apply**
Industry Week :: April 2010
- **Safety Culture Goes Far Beyond Work**
Canadian Occupational Safety :: February 2010
- **Understanding Influences on Risks: A Four-Part Model**
EHS Today :: February 2010
- **The FILM for a Cultural Snapshot**
EHS Today :: January 2010

Book:

- *“S.T.E.P.S. to Safety Culture Excellence”* Wiley and Sons, 2012

Recent Public Speaking Engagements:

- **2012 IADC Health, Safety Environmental & Training Conference and Expo**
Teaching Supervisors to Become Safety Coaches
- **National Safety Council 2012 Webinar Series**
Safety Measurement: The Dysfunctional Big Picture
- **Mining & Resource Contractors Safety Training Association of Australia**
The Transformational Leader: Safety Culture Excellence
- **ASSE Gulf Coast Chapter Meeting**
Creating and Sustaining Safety Culture Excellence
- **NSC 2011 Congress & Expo**
Using Near Miss Data for Successful Loss Control
We Fail To See Risk
- **Ralcorp Professional Development Safety & Security Conference**
Reinforcement-Based Safety
- **Alaska Occupational Safety Summit**

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- Teaching Supervisors to be Safety Coaches*
Safety Metrics: The BIG Picture
- [iP Safety Conference and Expo](#)
Teaching Supervisors to Become Safety Coaches
- [IADC Drilling HSE Europe 2011 Conference](#)
Teaching Supervisors to Become Safety
- [27th Annual National VPPPA Conference](#)
Safety Metrics: The BIG Picture
Leadership Safety Coaching: Teaching Supervisors to be Safety Coaches
- [National Safety Council Omaha Breakfast Series](#)
Safety Culture Goes Far Beyond Work
- [National Safety Council 2011 Webinar Series](#)
Creating a Sustainable Safety Culture
- [Stallion Oilfield Services Annual Managers Meeting](#)
Leadership Safety Coaching: The Tool for Sustainable Excellence
- [ASSE's Safety 2011](#)
Hiring With Safety in Mind: Risk-Takers Need Not Apply
- [TCC/ACIT Environmental Health & Safety Seminar](#)
Teaching Supervisors to Become Safety Coaches
Hiring for Safety: Risk-Takers Need Not Apply
- [Chesapeake Energy – Drilling Services Training & Safety Meeting](#)
Leadership Safety Coaching: The Tool for Sustainable Excellence
- [Kaiser Aluminum 2011 Joint HR & Safety Workshop](#)
Compliance to Culture: Steps towards a Sustainable Culture of Safety Excellence
- [2011 IADC Drilling Onshore Conference](#)
The Misunderstood Yet Vital Role of Competency
- [Partners in Prevention 2011](#)
Teaching Supervisors to be Health & Safety Coaches
- [Electric Power Conference](#)
Achieving Safety Excellence in a Lean Environment
Safety Culture
- [ASSE Region III Conference 2011](#)
Safety Metrics – The Big Picture
- [Plymouth Tube Executive Meeting](#)
Compliance to Culture: Elements of Safety Culture Excellence
- [Cal Safety Conference 2011](#)
Safety Metrics – The Big Picture
- [Eastman Chemical HSES Conference 2011](#)
Creating a Sustainable HSES Culture
Teaching Supervisors to be Safety Coaches
Why We Fail to See Risk
- [Hollingsworth & Vose 2011 Safety/Lean Summit](#)
Leadership Role in OBS and Safety Culture Excellence
- [Industry Week Best Plants Conference 2011](#)
Sustainable Safety Cultures
- [ENSCO NSA Offshore Management Meeting](#)
Sustaining Excellence in a Challenging Environment
- [2011 Texas NSC Conference & Expo](#)
Achieving Safety Excellence in a Lean Environment
Teaching Your Supervisors to be Safety Coaches

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- APPA Engineering & Operations Conference
Leadership Coaching
- ASSE Chapter Meeting
Behavior-Based Safety Strategies
- 2011 IADC Health, Safety Environmental & Training Conference and Expo
Teaching Supervisors to Become Safety Coaches
- OSHA Oil & Gas Safety Conference
Leadership Safety Coaching: Teaching Supervisors to be Safety Coaches
- Safe Florida – ASSE Suncoast PDC
Keynote: Sustainable Safety Cultures
- NSC 2010 Congress & Expo
Using Podcasts to Improve Safety
Sustainable Safety Cultures
- Dynegy Northeast 2010 Safety Conference
Leadership Safety Coaching
- NSC Omaha Chapter Breakfast Series
Safety Metrics - The Big Picture
- ASSE Transportation Symposium
When No One's Around: A Focus on Driving and Self Observation Tactics
- ASSE's Safety 2010
Using Podcasts to Improve Safety: A Versatile New Communication Media
- Texas Chemical Council EHS Seminar
Sustainable Safety Cultures
- 2010 IADC Drilling Onshore Conference
Sustainable Safety Cultures
- PRB Coal Users' Group
Behavior-Based Safety
- Incident Prevention Conference
Teaching Supervisors to Become Safety Coaches
Managing Perceptions: A New Approach to Safety Communication
- Partners in Prevention 2010
Teaching Supervisors to be Safety Coaches
- VPPPA Region VI Chapter Conference
Sustainable Safety Cultures
Teaching Supervisors to Become Safety Coaches
- Industrial Minerals Association - North America Technology Workshop
Behavior-Based Safety's Role in a Mine's Safety Culture
- 2010 IADC Health, Safety, Environmental, and Training Conference
Sustainable Safety Cultures

Videos:

- Culture Shock – Five Dangerous Safety Perceptions
Canadian Occupational Safety :: January 2012
- Don't Integrate Safety Without Integrating Business
Safety Culture Excellence :: January 2010
- 2012 Career Focus: What Value Will You Generate?
Safety Culture Excellence :: January 2012
- Shawn Galloway's Theory of Internalization of Focus

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- *Safety Culture Excellence* :: December 2011
- Culture Shock – Chemistry of Excellence
Canadian Occupational Safety :: November 2011
- Culture Shock – Galloway Performance Progress
Canadian Occupational Safety :: October 2011
- Culture Shock – Self-Observation for Safety Performance
Canadian Occupational Safety :: September 2011
- Culture Shock – Policing vs. Coaching for Safety
Canadian Occupational Safety :: September 2011
- Culture Shock – Individual Coaching Action Plans
Canadian Occupational Safety :: August 2011
- Culture Shock – Changing Filters To See Things More Clearly
Canadian Occupational Safety :: July 2011
- Culture Shock – A Structured Approach to Coaching
Canadian Occupational Safety :: April 2011
- Culture Shock – Identifying the Right Leaders
Canadian Occupational Safety :: March 2011
- Culture Shock – Personal Family Safety Focus
Canadian Occupational Safety :: February 2011
- Culture Shock – Achieving FAST Safety Performance Impact
Canadian Occupational Safety :: December 2010
- Culture Shock – Know Your People
Canadian Occupational Safety :: November 2010
- Culture Shock – Safety Perception Surveys
Canadian Occupational Safety :: September 2010
- Culture Shock – Effective Communication
Canadian Occupational Safety :: August 2010
- Culture Shock – Managing Performance
Canadian Occupational Safety :: July 2010
- Culture Shock – Coaching for Safety
Canadian Occupational Safety :: July 2010
- Culture Shock – Safety Culture
Canadian Occupational Safety :: June 2010
- Why to Never Let Kids Drive While Distracted: The Science Explained
Safety Culture Excellence :: June 2010
- Making Safety a Habit: But Which One?
Safety Culture Excellence :: May 2010
- Leadership Communication: Sticky ROA
Safety Culture Excellence :: April 2010
- Standing Side by Side: A Tale of Effective Leadership
Safety Culture Excellence :: March 2010
- 2010 Personal Safety Focus: Do You Have One?
Safety Culture Excellence :: January 2010

Webinars and Podcasts:

- Founder and Host of Safety Culture Excellence [www.SafetyCultureExcellence.com]
- Author and Coauthor of over 200 podcasts